

Table 1: Data on the UK and Dutch samples

	UK Sample	Dutch Sample
<i>N</i>	75	14
<i>Age Range</i>	27-50 years old	30-52 years old
<i>Average Age</i>	38.3	37.9
<i>Sector</i>	Private: 38 Public: 28 Voluntary: 10	Private: 8 Public: 6 Voluntary: none
<i>Average number of children</i>	1.9	2
<i>Range of working hours</i>	14-50 hours/week	24-40 hours/week
<i>Average working hours</i>	30.4 hours/week	28.4 hours/week